



POLICY: HEALTH AND SAFETY AT WORK

The Management has defined this Occupational Health and Safety Policy, which establishes the fundamental principles that inspire the company's choices and decisions regarding the protection of the health and safety of workers. Based on these principles, the Management identifies the objectives to be pursued and the tools necessary for their achievement.

In managing its activities, the Management is inspired by the following principles, aimed at preventing accidents and occupational diseases:

- The continuous improvement of health and safety standards in the workplace is an essential component of corporate strategies.
- Increase the awareness of all employees, collaborators, suppliers, and contractors of the multiple security implications related to their activities. Promoting behaviors aimed at protecting the health and safety of every worker is an essential factor for improving the overall performance of the Company.

In order to translate these principles into concrete operational actions, the Management is committed to pursuing the following objectives:

- Operate in full compliance with current regulations regarding health and safety at work, pursuing continuous improvement in line with national and international guidelines.
- Promote information, training, and awareness activities regarding safety for employees, collaborators, suppliers, and contractors.
- Strengthen initiatives aimed at safeguarding the health and safety of personnel in workplaces.
- Promote and maintain relationships based on maximum cooperation and transparency with the community and the relevant institutions.
- Raise workers' awareness so that they perform their duties in safety conditions and consciously assume responsibilities regarding SSL, encouraging their involvement, consultation, and participation, including through the Representative of Workers for Safety.
- Pursue the goal of zero injuries.

To achieve the aforementioned objectives, the Management commits to adopting the following tools:

- Implementation and maintenance of a health and safety management system in accordance with the reference Standards.

A clear assignment of responsibility for the management of SSL to the entire company structure (managers, supervisors, designers, purchasing and maintenance functions,



workers, etc.), so that each subject contributes, according to their own skills and functions, to achieving safety objectives.

- Identification of performance indicators (KPIs) related to security and their periodic monitoring.
- Adoption of operating procedures, implementation of staff training activities, and conducting business operations in such a way as to safeguard the health and safety of workers, as well as the protection of property and the environment.
- Timely and effective management of any emergency situations or incidents that may occur during work activities.
- Promotion of workers' awareness regarding their role and responsibilities in health and safety.
- The execution of audits in order to verify operational efficiency and internal compliance to ensure continuous improvement and the effective application of this Policy.

The SSL Autovictor Policy commits all staff to comply with health and safety regulations in the context of their work activities and represents the framework within which the Company establishes, implements, and maintains a Management System in accordance with the existing legislation and reference Standards.

The Board Of Management

San Pietro Mosezzo, 05.01.2026